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| CANDIDATE REGISTRATION FORMPERSONAL DETAILS |
| Please write in BLOCK CAPITALS and in black ink. |
| ABOUT YOU |
| Surname: |  | Title (Mr/Mrs/Miss/Ms) : |  |
| First Name(s) : |  | Other Name(s): |  |
| Marital Status: |  | Gender: | Male [ ] Female [ ]  | Date of Birth: |  |
| National Insurance No: |  |  |  |
| Current Address: |  |
| Post Code: |  |
| Mobile Phone: |  | Home Phone: |  |
| Do you have a driving licence? | Yes [ ] No [ ]  | Do you have use of a car? | Yes [ ] No [ ]  |

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| ABOUT THE JOB |
| Job Title: |  |  |  |  |  |
| Speciality 1: |  | Speciality 2: |  | Speciality 3: |  |
| Current Place of Work: |  | Full Time [ ] Part Time [ ]  Days [ ] Nights [ ]  |

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| PAYMENT DETAILS |
| Name of Bank/Building Society: |  |  |  |  |
| Account Name: |  | Personal [ ] LTD [ ]  |
| Branch Address: |  |
| Post Code: |  |
| Account No: |  | Sort Code: |  |

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| NEXT OF KIN |
| Name of Next of Kin: |  | Relationship: |  |
| Telephone: |  |  |  |
| Address |  |

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| YOUR TRAINING, QUALIFICATIONS, APPRAISALS AND REFERENCES |
| Please enclose, with your application a copy of your registration and membership card |
| Nurses | NMC Number: |  | RCN Number: |  | Band: |  |
| ODPS | HPC Number: |  | This does not apply to HCA’s |
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| MANDATORY TRAINING |
| *Please tick if you have completed the following training within the last 12 months**Please enclose copies of your training certificates* |
| Moving and Handling: |[ ]  Basic Life Support: |[ ]  Intermediate Life Support: |[ ]  Advanced Life Support: |[ ]
| Complaints Handling: |[ ]  Handling Violence andAggression: |[ ]  Fire Safety: |[ ]  COSHH: |[ ]
| RIDDOR: |[ ]  Caldicott Protocols: |[ ]  Data Protection: |[ ]  Infection Control: |[ ]
| Lone Worker Training: |[ ]  Food Hygiene (whererequired to handle food): |[ ]  Personal Safety (MentalHealth &Learning Dis’): |[ ]  Resuscitation of theNewborn (Midwifery): |[ ]
| Interpretation of Cardiotocograph Traces (Midwifery): |[ ]   |

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| APPRAISALS |
| In order to work in the NHS you will need to be appraised annually by a Senior Practitioner of the same discipline, this person will become your “appraiser” Please give details below of the Senior Practitioner who you have made arrangements with to act as your appraiser. |
| Please give the date of your last appraisal: |  |
| Name of Appraiser: |  | Position and Grade of Appraiser: |  |
| Branch Address: |  |
| Post Code: |  |
| Phone Number: |  | E-mail: |  |

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| REFERENCES |
| Please supply us with two professional referees. One must be from your present or most recent employer and must be a senior grade to yourself and you must have worked for that person for a period of not less than three months duration. |
| 1. Reference Name: |  | Position: |  |
| Work Address: |  |
| Postcode: |  |
| Email: |  |
| Telephone: |  | Fax: |  |
|  |
| 2. Reference Name: |  | Position: |  |
| Work Address: |  |
| Postcode: |  |
| Email: |  |
| Telephone: |  | Fax: |  |

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| YOUR TRAINING, QUALIFICATIONS, APPRAISALS AND REFERENCES |
| **Please enclose, with your application a copy of your registration and membership card** |
| Current DBS Disclosure (formally known as CRB): | Yes [ ] No [ ]  | Clear: | Yes [ ] No [ ]  |
| Issue Date: |  | Disclosure Number: |  |
| Is this certificate registered with the update service? | Yes [ ] No [ ]  |  |
| *You will be requested to carry out a DBS at registration and annually upon employment* |

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| IMMUNISATIONS |
| Please indicate which off the following Immunisations you have been vaccinated against and include your vaccination reports when returning your registration. |
| EPP and Non EPP | **Hep B**Yes [ ] No [ ]  | **TB**Yes [ ] No [ ]  | **Varicella**Yes [ ] No [ ]  | **Measles**Yes [ ] No [ ]  | **Rubella** Yes [ ] No [ ]  |
| EPP Candidates Only | **Hep C**No Proof [ ] Negative [ ] Positive [ ]  | **Hep B Antigen**No Proof [ ] Negative [ ] Positive [ ]  | **HIV**No Proof [ ] Negative [ ] Positive [ ]  |
| All applications who cannot provide a registered DBS or full immunisation record will be required to complete at their own cost. Rainbow Direct Care will cover the cost of any Mandatory Training updates however cancellations outside of 48 hours and late attendances will be charged to the candidate. Candidates will be required to purchase uniform if required at the cost of £20 this will be deducted from your timesheet once you have started working through us |
| Please sign to say you have read and understood the above |
| Your Signature: |  | Date: |  |

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| WORK HISTORY |
| Please ensure you complete this section even if you have a CV. The NHS states that “Employment history should be recorded on an Application Form which is signed” Please ensure that you leave no gaps unaccounted for and it covers 10 years or up to your education. |
| [ ]  Covers 10 years work history or as far back as your education[ ]  Dates to and from are shown in a mm/yy format[ ]  Dates are continual with NO gaps[ ]  Where there have been gaps in work history please state the reason for the gaps[ ]  Lists all relevant training undertaken |
| From: |  | To: |  | Name of Employer: |  |
| Job Title: |  | Grade: |  |
| Address: |  | Main Responsibilities: |  |
| Reason for Leaving: |  |

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| From: |  | To: |  | Name of Employer: |  |
| Job Title: |  | Grade: |  |
| Address: |  | Main Responsibilities: |  |
| Reason for Leaving: |  |

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| --- | --- | --- | --- | --- | --- |
| From: |  | To: |  | Name of Employer: |  |
| Job Title: |  | Grade: |  |
| Address: |  | Main Responsibilities: |  |
| Reason for Leaving: |  |

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| DECLARATIONS |
| HEALTH DECLARATIONS |
| All applicants must complete the enclosed health questionnaire to enable us to establish your fitness for work. We would ask allOVERSEAS candidates to provide a medical statement from their GP or medical department confirming your state of health. Your details will be passed to our Occupational Health Doctors to establish your fitness for work. Please sign the declaration below to allow Rainbow Direct Care /Care Providers Recruitment to release your information for inspection.I …………………………………………………………………………………………………………………. consent to Rainbow Direct Care /Care Providers Recruitment releasing my health and immunisation records for review to Rainbow Direct Care qualified Occupational Health Advisor. I understand that based on this review I may be required to undergo a medical examination to establish my fitness for work. I confirm that I will immediately inform Rainbow Direct Care /Care Providers Recruitment in confidence if I am HIV Positive, HepB positive or if I have AIDS in accordance with the Department of Health guidelines. I am aware of my obligations regarding MRSA contact and the need for screening. I agree to immediately inform Rainbow Direct Care /Care Providers Recruitment should my general condition of health change. I will inform Rainbow Direct Care /Care Providers Recruitment immediately if I discover that I am pregnant. I understand that withholding information or giving false answers may lead to dismissal. I also hereby consent to Rainbow Direct Care /Care Providers Recruitment obtaining further information regarding my health from my GP or Occupational Health Department. |
| Signed: |  | Print Name: |  | Date: |  |

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| PERSONAL DECLARATIONS |
| I hereby confirm that the information provided on my application is correct and true to the best of my knowledge and that I have not withheld any information that should be taken into account when offering me work.I understand that providing false or inaccurate information may result in the termination of any placement. I agree that I will make best endeavours to make myself aware of the Health & Safety procedures for each client I am assigned to.I confirm that I have read and understood the Terms of Engagement and the terms of the declaration and agree to be bound by them. |
| Signed: |  | Print Name: |  | Date: |  |

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| WORKING TIME REGULATIONS DECLARATIONS |
| For the purposes of the Working Time Regulations 1998 (as amended) I, consent to work in excess of an average of 48 hours per week, averaged over 17 weeks. I understand that I may withdraw this consent by giving Rainbow Direct Care /Care Providers Recruitment not less than three months’ notice at any time. |
| Signed: |  | Print Name: |  | Date: |  |

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| OTHER DECLARATIONS |
| In addition, I also consent to work in excess of the maximum number of hours permitted to work at night under the directive. Please note you are under no obligation to sign either declaration. |
| Signed: |  | Print Name: |  | Date: |  |

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| CONFIDENTIALITY |
| I hereby declare that at no time will I divulge to any person, nor use for my own or any other person’s benefit, any confidential information in relation to the Client or the Company (Rainbow Direct Care /Care Providers Recruitment) or in relation to any of their employees, business affairs, transactions or finances which I may acquire during the term of my agreement with the Company (Rainbow Direct Care) under the Terms of Engagement. |
| Signed: |  | Print Name: |  | Date: |  |

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| REHABILITATION OF OFFENDERS ACT 1974 – Please answer all five questions |
| Because of the nature of the work for which you are applying , Section 4(2), and further Orders made by the Secretary of State under the provision of this section of the Rehabilitation of Offenders Act (1974) (Exceptions) Order 1975 apply. Applicants are therefore required to give information about convictions which for other purposes are “spent” under the provisions of the Act. Any information given will be completely confidential and will be considered only in relation for positions to which the order applies. |
| 1. Do you have any convictions, cautions or bindovers?

If yes please give details... | Yes [ ] No [ ]  |
| 1. Have you ever had disciplinary action taken against you?

If yes please give details... | Yes [ ] No [ ]  |
| 1. Are you at present the subject of criminal charges or disciplinary action?

If yes please give details... | Yes [ ] No [ ]  |
| 1. Do you consent to Rainbow Direct Care requesting a police check and any appropriate references on your behalf?
 | Yes [ ] No [ ]  |
| 1. Have you been police checked in the last three years?

If so, by whom... | Yes [ ] No [ ]  |
| Signed: |  | Print Name: |  | Date: |  |

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| RIGHT TO WORK IN THE UK |
| Please complete this form, regardless of your nationality, as it is a legal requirement. If you are an overseas national or require a work permit to work in the UK please include copies of supporting documentation.Your entitlement for working in the UK is based upon what status: |
| EU Citizen: |[ ]  Spouse of an EU Citizen: |[ ]  Work Permit: |[ ]
| Permit-free Visa: |[ ]  Right of Abode in the UK: |[ ]  Admitted to UK as Doctor Prior to 1985: |[ ]

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| HEALTH AND SAFETY |
| Each agency worker has a responsibility at the start of their first shift to become familiar with the Client’s general policies including, without limitation, those relating to Crash Call Procedures, the Hot Spot Mechanism for alerting security staff that an individual is in trouble, Fire Policy and the Violent Episode Policy. |
| Signed: |  | Print Name: |  | Date: |  |

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| REGISTRATION FORM DECLARATIONSPlease read before signing |
| I declare that by signing this form I am stating that I am legally entitled or allowed to work in the United Kingdom, with or without necessary permission from the Home Office or any other relevant authority. If I have secured permission to work, I have included copies of all documentation. I also acknowledge that if it is found that I am working without the relevant permission, my employment will be terminated with immediate effect and all details passed to the relevant authorities.I agree that Rainbow Direct Care /Care Providers Recruitment retains the right to hold this registration form and any other data required to process it and pass onto any authorised third party and the details held within. I also agree to use all reasonable efforts to assist to comply with the Data Protection Act 1998.In addition, I confirm that that all the information provided is true and accurate and that I have received and agree to Rainbow Direct Care / Care Providers Recruitment terms of engagement and Staff Handbook. |
| Signed: |  | Print Name: |  | Date: |  |

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| Please send your completed registration pack to: |
| **Email:** recruitment@rdcare.co.uk | **Post:** 75 Chepstow Road, Corby, NN18 8QQ |

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| REGISTRATION CHECKLIST |
| **To complete your registration you will be required to provide the following documentation** |
| [ ]  Completed Registration Form – signed in all requested areas[ ]  Completed Health Questionnaire – signed[ ]  CV – E-mailed in word format[ ]  Your Right to work in the UK as well as your passport, we need a copy of the photo page and the outside of the passport.[ ]  Birth Certificate and Driving Licence[ ]  HPC or NMC Entry Certificate and up to date renewal card[ ]  Copy of your most recent DBS – less than 1 year old[ ]  Training Qualifications – Diploma/Degree/NVQ – Any other training Certificates[ ]  Mandatory Training Certificates > 1 Year* Manual Handling
* Basic Life Support, Paediatrics need Paeds Life support and Midwives New Born Life Support Data Protection, Complaints Handling, COSHH, Fire, Infection Control, Loneworker, Riddor, Violence and Aggression, Health & Safety, Safe Guarding Children & Young People Level 2 minimum (if you need to update these please let us know and we will arrange this for you)
* Mental Health Nurses will need Restraint Training

[ ]  Immunisations* Hep B
* Varicella
* Evidence of BCG – OR completed TB form, or confirmation on Letter Head paper, including your details and the GMC NMC number of the practitioner confirming the scar
* Measles
* Rubella

[ ]  EPP Candidates (IVS = identification was shown at time of blood test)* Hep B Surface Antigen (IVS)
* Hep C (IVS)
* HIV (IVS)

[ ]  2x Passport Size Photos[ ]  Proof of National Insurance Number[ ]  2x Reference forms. Please ask 2 senior members of staff to complete the reference forms and return them to us.This is to speed up your application. If we apply for them ourselves we often struggle to get them returned and it delays the process. We are happy to apply for them if it is not possible for you to get them. Please ensure they include verification. We will contact the referee to verify once they have been received. All references will be verified by a member of the compliance team, via phone or e-mail.[ ]  To be paid through a Limited Company please ensure you send* Certificate of Incorporation
* Evidence of limited bank details and company name ie bank statement or blank cheque
* VAT Certificate
* Signed Self Billing Form (enclosed)
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| THANK FOR COMPLETING THE REGISTRATION FORM |
| * Book an appointment to register in the office, as long as you bring all your documents we will pay your travel
* Get yourself compliant within two weeks and we will give you a FREE uniform
* We run a daily payroll service.
* Do you know if you refer your friends we will pay you £100 per person? Many of our candidates are earning
* 100’s through referrals every month, why not start today?”
 |
| Referral 1. Name: |  | Telephone Number: |  |
| Referral 2. Name: |  | Telephone Number: |  |
| Referral 3. Name: |  | Telephone Number: |  |
| Referral 4. Name: |  | Telephone Number: |  |
| Referral 5. Name: |  | Telephone Number: |  |
| *We agree to refund your travel costs to the office, you must provide a receipt, maximum of £10, this is on the condition that you bring all the requested documentation with your on the day. You must be fully compliant within two weeks of receiving your registration pack to receive a free uniform.* *We will pay you £100 for every nurse you refer, they must complete 100 hours to receive payment and must be new referrals that are not already held in our data base.* |